

TORs of Program Implementation Support Personnel

Position	Specialist Social Development
Qualification	<ul style="list-style-type: none"> • Master’s or higher degree in Sociology, Development Studies, Anthropology or related field from a reputable, preferably foreign, and HEC recognized university.
Experience	Minimum 8 years of relevant experience in social baseline and assessments and/or social development, in public sector, private sector and/or donor funded projects is required
Job Descriptions	<ul style="list-style-type: none"> • Implement the Environment and Social Commitment Plan (ESCP). • Monitor compliance with Social Management Plans prepared under Social Safeguard Standards • Incorporate social development dimensions in the preparation and implementation of this Program • Assist in the preparation and implementation of site selection criteria, beneficiary screening criteria, and beneficiary feedback surveys. Ensure E&S screening is part of the site selection criteria • Prepare and implement the E&S Screening Checklist for all TA component activities, including checklist to screen for presence of informal settlers/occupants and prevention of involuntary resettlement. Oversee preparation and ensure implementation of Environmental and Social Compliance Framework (ESCF) • Strengthen institutional capacities of HUD and PHATA in stakeholder engagement and environment and social management. • Prepare Quarterly progress reports on E&S aspects of the Program. • Conduct diagnostic of existing GRM systems, develop recommendations to strengthen the existing GRM systems, and ensure effective and functional GRM for Program duration • Oversee and execute tasks related to all social safeguard relevant components • Any other task assigned by the Project Director and Deputy Project Director (s)